

LABOR RATES			
PICKING	UOM/HOUR	EXPECTED RATE LOW END	EXPECTED RATE HIGH END
CASE PICK TO PALLET ON A WALKIE OR RIDER PALLET TRUCK	LINES	40	120
CASE PICK TO CONVEYOR	LINES	150	400
DEPALLETIZE WITH LABELING	CARTONS	150	300
DEPALLETIZE WITHOUT LABELING	CARTONS	240	600
CLUSTER PICK CART	LINES	40	100
BATCH SINGLES TO CART	LINES	60	150
CARTON FLOW RACK			
ORDER PICK TO TOTE/CARTON/PAPER	LINES	50	150
ORDER PICK TO TOTE/CARTON/LIGHT DIRECTED	LINES	80	300
ORDER PICK TO TOTE/CARTON/VOICE DIRECTED	LINES	70	280
ORDER PICK TO TOTE/CARTON/RF DIRECTED	LINES	45	140
SHELVING			
ORDER PICK TO TOTE/CARTON/PAPER	LINES	40	120
ORDER PICK TO TOTE/CARTON/LIGHT DIRECTED	LINES	60	210
ORDER PICK TO TOTE/CARTON/VOICE DIRECTED	LINES	55	200
ORDER PICK TO TOTE/CARTON/RF DIRECTED	LINES	35	110
PALLET RACK			
BROKEN CASE ON ORDER PICKER	LINES	30	75
FULL CASE ON ORDER PICKER	LINES	35	105
CAROUSEL			
ORDER PICK TO TOTE/CARTON — FOOT PEDAL	LINES	80	180
ORDER PICK TO TOTE/CARTON — LIGHT DIRECTED	LINES	120	480
TILT TRAY/CROSS BELT			
MANUAL INDUCT	UNITS	850	1400
REPLENISHMENT	UOM/HOUR	EXPECTED RATE LOW END	EXPECTED RATE HIGH END
TO CARTON FLOW RACK	CARTONS	30	120
TO SHELVING	CARTONS	20	70
TO CAROUSEL	CARTONS	30	180

LABOR RATES (CONTINUED)			
PACKING	UOM/HOUR	EXPECTED RATE LOW END	EXPECTED RATE HIGH END
MACHINE ASSISTED PACKING			
FEED TO COLD SEAL	ORDERS	120	400
ASSEMBLY LINE — CARTON/MANUAL	ORDERS	40	120
TRANSFER TO CARTON (LABOR ONLY AND PRE-MADE CARTON)	ORDERS	100	270
DUNNAGE FILL	ORDERS	90	600
TRADITIONAL PACK STATION	UOM/HOUR	EXPECTED RATE LOW END	EXPECTED RATE HIGH END
SINGLE LINE ORDERS	ORDERS	30	90
MULTI LINE ORDERS	ORDERS	20	60
GIFT WRAP AND PACK	ORDERS	10	30
SLAPPER/SHIP ALONE	ORDERS	150	300
RECEIVING	UOM/HOUR	EXPECTED RATE LOW END	EXPECTED RATE HIGH END
UNLOAD TRAILER	PARCELS	240	600
PALLETIZE CARTONS FROM A GRAVITY CONVEYOR	CARTONS	90	110
UNLOAD CARTONS FROM PALLETS IN TRAILER	CARTONS	90	300
FORK TRUCK UNLOADING PALLETS	PALLETS	20	55
SHIPPING	UOM/HOUR	EXPECTED RATE LOW END	EXPECTED RATE HIGH END
BED LOADING	PARCELS	200	500
MANUAL MANIFEST	PALLETS	20	60
MANUAL STRETCH WRAPPINGS	PALLETS	15	30
PALLET LOADING	PALLETS	25	60
LIFT TRUCK (TRAVEL DISTANCE DEPENDENT)	UOM/HOUR	EXPECTED RATE LOW END	EXPECTED RATE HIGH END
TO SELECTIVE PALLET RACK W/FORK TRUCK	PALLETS	5	20
TO VNA W/WIRE GUIDANCE	PALLETS	3	25
TO PUSHBACK RACK	PALLETS	3	20

MACHINE RATES			
PICKING	UOM/HOUR	EXPECTED RATE LOW END	EXPECTED RATE HIGH END
A FRAME/ORDER DISPENSER			
REPLENISHMENT/LOADER	UNIT	4,500	11,000
TILT TRAY/CROSS BELT			
AUTO INDUCT	UNIT	1,200	2,400
SINGLE TRAY/CART CAPACITY (80% EFFICIENT) / INDUCT GROUPING	UNIT	5,200	8,800
SPLIT TRAY CAPACITY (80% EFFICIENT)/ INDUCT GROUPING	UNIT	10,400	17,600
QUAD TRAY CAPACITY (80% EFFICIENT)/ INDUCT GROUPING	UNIT	20,800	35,200
PACKING	UOM/HOUR	EXPECTED RATE LOW END	EXPECTED RATE HIGH END
ASSEMBLY LINE — COLD SEAL MACHINE	CARTONS	960	1,800
CARTON ERECTOR MACHINE	CARTONS	400	700
ASSEMBLY LINE — CARTON/MANUAL	CARTONS	60	240
IN-LINE TAPER	CARTONS	240	600
PRINT & APPLY (LOW END = 1 PRINT HEAD; HIGH END = 2 PRINT HEAD)	CARTONS	600	1,200
SHIPPING	UOM/HOUR	EXPECTED RATE LOW END	EXPECTED RATE HIGH END
IN MOTION SCALE	PARCELS	3,600	7,500
SLIDING SHOE SORTER	PARCELS	5,400	9,000
BOTTOM CONTACT SORTER	PARCELS	2,400	3,600
TRAY OR CROSS-BELT SORTER	PARCELS	2,700	8,100
AUTOMATIC STRETCH WRAPPING	PALLETS	30	100
SEMI-AUTOMATIC STRETCH WRAPPING	PALLETS	25	45